

**BETWEEN**

**MICHAEL BIAS**

**Appellant**

**AND**

**CYCLING NEW ZEALAND**

**Respondent**

**AND**

**NEW ZEALAND OLYMPIC COMMITTEE**

**Interested Party**

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**DECISION OF SPORTS TRIBUNAL  
5 JULY 2024**

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**Hearing**

5 July 2024 via Teams

**Present**

Michael Bias, Appellant  
Cathleen Bias, appellant's support  
Paul David KC and Maria Clarke, counsel for Respondent  
Ryan Hollows, Cycling New Zealand  
Tara Pryor, NZOC

**Tribunal**

Warwick Smith, Deputy Chair  
Pippa Hayward

**Registrar**

Helen Gould

1. Mr Bias (the Appellant) filed an urgent appeal against the decision of Cycling New Zealand (CNZ, the respondent) not to nominate him for selection to the New Zealand Olympic Team.
2. The issues for determination were whether:
  - (i) CNZ had properly followed and/or implemented the criteria from its 2024 Paris Olympic Games Nomination Criteria; and
  - (ii) The nomination decision was affected by bias.
3. A virtual hearing was held on 5 July 2024 under urgency.
4. The Tribunal hearing panel undertook to provide the parties with a result decision by Saturday 6 July 2024 at the latest to allow time for potential review of the nomination decision.

#### **Decision**

5. Having assessed the evidence and the oral submission of all parties, the Tribunal concludes that neither of the grounds of appeal were made out.
6. The Tribunal therefore dismisses the appeal.
7. A decision with written reasons will be provided as soon as practicable.

Dated: 5 July 2024



**Warwick Smith**  
**Deputy Chair**



**Pippa Hayward**